Coverage Period: 12/01/2024 - 11/30/2025 Coverage for: Family Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <a href="PacificSource.com/plan-details">PacificSource.com/plan-details</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at Healthcare.gov/sbc-glossary or call 1-888-977-9299 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-network provider: \$100 individual/\$200 family   Out-of-network provider: \$200 individual/\$400 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and other services listed below with ' <u>deductible</u> does not apply'.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>Healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-network provider: \$2,000 individual/\$4,000 family   Out-of-network provider: \$6,000 individual/\$12,000 family /Prescription Drug OOP \$1,000 individual/\$2,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="mailto:providerdirectory.PacificSource.com/Commercial/?nPlan=Navigator">providerdirectory.PacificSource.com/Commercial/?nPlan=Navigator</a> or call 1-888-977-9299 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You pay the least if you use a <u>provider</u> in the Tier One <u>network</u> . You pay more if you use a <u>provider</u> in the Tier Two <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

	What You Will Pay								
Common Medical Event	Common Medical Event Services You May Need		Voyager - In-network Member Pays (You will pay more)	Out-of-network Member Pays (You will pay the most)	Limitations, Exceptions, & Other Important Information				
	Primary care visit to treat an injury or illness	First three visits \$5 co-pay/visit, deductible does not apply. Subsequent visits, \$10 co-pay/visit, deductible does not apply.	First three visits no charge, deductible does not apply. Subsequent visits, 30% co-insurance.	30% <u>co-insurance</u>	First 3 visits per benefit year combined for primary care, mental health, behavioral health, and substance abuse visits.				
If you visit a health care provider's office or clinic	\$10 <u>co-pay</u> /visit, <u>deductible</u> does not 30% <u>co-insurance</u> 30% <u>co-insurance</u> apply		30% co-insurance	None					
	Preventive care/screening/immuniza tion	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply	30% <u>co-insurance,</u> <u>deductible</u> does not apply	Preventive Physicals: 13 visits ages 0-36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. Tobacco cessation: Not covered out-of-network.				
	Diagnostic test (x-ray, blood work)	10% co-insurance	30% co-insurance	30% co-insurance	None				
If you have a test	Imaging (CT/PET scans, MRIs)	10% <u>co-insurance</u>	30% <u>co-insurance</u>	30% <u>co-insurance</u>	Prior authorization required. If not received, you will be responsible for the expense.				

	What You Will Pay								
Common Medical Event	Services You May Need	Navigator - In-network Member Pays (You will pay the least)	Voyager - In-network Member Pays (You will pay more)	Out-of-network Member Pays (You will pay the most)	Limitations, Exceptions, & Other Important Information				
	Generic drugs - Tier 1	Retail: \$10 <u>co-pay,</u> <u>deductible</u> does not apply Mail: \$20 <u>co-pay,</u> <u>deductible</u> does not apply	Retail: \$10 <u>co-pay,</u> <u>deductible</u> does not apply Mail: \$20 <u>co-pay,</u> <u>deductible</u> does not apply	90% <u>co-insurance,</u> <u>deductible</u> does not apply					
If you need drugs to treat your illness or condition  More information about	Preferred drugs - Tier 2	Retail: \$15 <u>co-pay,</u> <u>deductible</u> does not apply Mail: \$30 <u>co-pay,</u> <u>deductible</u> does not apply	ble does not apply apply Mail: \$30 co-pay, ble does not deductible does not benefit at in-network.	For all prescription drug list tiers: Prescription benefit includes certain outpatient drugs as a preventive benefit at no charge when received in-network, deductible does not apply. Cost share amounts shown represent					
prescription drug coverage is available at  PacificSource.com/drug-list	Non-preferred drugs - Tier 3	Retail: \$25 <u>co-pay,</u> <u>deductible</u> does not apply Mail: \$50 <u>co-pay,</u> <u>deductible</u> does not apply	Retail: \$25 <u>co-pay,</u> <u>deductible</u> does not apply Mail: \$50 <u>co-pay,</u> <u>deductible</u> does not apply	90% <u>co-insurance,</u> <u>deductible</u> does not apply	a 30 day supply at retail and a 90 day supply at mail order. Quantity for retail and mail order are limited to a 90 day supply. Quantity for Specialty drug is limited to 30 day supply. Prio authorization required for certain				
	Specialty drugs - Tier 4	Retail: The lesser of \$150 co-pay or 10% co-insurance, deductible does not apply Mail: The lesser of \$300 co-pay or 10% co-insurance, deductible does not apply	Retail: The lesser of \$150 co-pay or 10% co-insurance, deductible does not apply Mail: The lesser of \$300 co-pay or 10% co-insurance, deductible does not apply	90% <u>co-insurance,</u> <u>deductible</u> does not apply	drugs. If not received, you will be responsible for the expense.				
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$100 <u>co-pay</u> /visit, <u>deductible</u> does not apply	30% <u>co-insurance</u> Ambulatory surgery center: 25% <u>co-insurance</u>	30% <u>co-insurance</u> Ambulatory surgery center: 25% <u>co-insurance</u>	Prior authorization required for some surgeries. If not received, you will be responsible for the expense.				
	Physician/surgeon fees	10% co-insurance	30% <u>co-insurance</u>	30% co-insurance	None				

	What You Will Pay						
Common Medical Event Services You May Need		Member Pays  Voyager - In-network  Member Pays		Out-of-network Member Pays (You will pay the most)	Limitations, Exceptions, & Other Important Information		
If you need immediate	Emergency room care	Medical emergency: \$150 co-pay/visit, deductible does not apply Non-emergency: \$150 co-pay/visit, deductible does not apply	Medical emergency: \$150 co-pay/visit, deductible does not apply Non-emergency: \$150 co-pay/visit, deductible does not apply	Medical emergency: \$150 co-pay/visit, deductible does not apply Non-emergency: \$150 co-pay/visit, deductible does not apply	Co-pay waived if admitted.		
medical attention	Emergency medical transportation	Ground: 30% <u>co-insurance</u> Air: 30% <u>co-insurance</u>	Ground: 30% <u>co-insurance</u> Air: 30% <u>co-insurance</u>	Ground: 30% <u>co-insurance</u> Air: 30% <u>co-insurance</u>	Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate.		
	Urgent care	\$35 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$35 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$35 <u>co-pay</u> /visit, <u>deductible</u> does not apply	None		
If you have a hospital stay	Facility fee (e.g., hospital room)	\$100 <u>co-pay</u> /day, <u>deductible</u> does not apply	30% <u>co-insurance</u>	30% <u>co-insurance</u>	Limited to semi-private room, except when a private room is determined to be necessary. Co-pay subject to 5-day maximum. Prior authorization required for some inpatient services. If not received, you will be responsible for the expense.		
	Physician/surgeon fees	10% co-insurance	30% co-insurance	30% <u>co-insurance</u>	None		
If you need mental health, behavioral health, or substance abuse	Outpatient services	First three visits \$5 co-pay/visit, deductible does not apply. Subsequent visits, \$10 co-pay/visit, deductible does not apply.	First three visits no charge, deductible does not apply. Subsequent visits, 30% co-insurance.	30% <u>co-insurance</u>	First 3 visits per benefit year combined for primary care, mental health, behavioral health, and substance abuse visits.		
services	Inpatient services	\$100 <u>co-pay</u> /day, <u>deductible</u> does not apply	30% <u>co-insurance</u>	30% <u>co-insurance</u>	Prior authorization required for some inpatient services. If not received, you will be responsible for the expense. Co-pay subject to 5-day maximum.		

	What You Will Pay							
Common Medical Event	Services You May Need	Navigator - In-network Member Pays (You will pay the least)	Voyager - In-network Member Pays (You will pay more)	Out-of-network Member Pays (You will pay the most)	Limitations, Exceptions, & Other Important Information			
	Office visits	\$100 <u>co-pay</u> /pregnancy, <u>deductible</u> does not apply	30% <u>co-insurance</u>	30% <u>co-insurance</u>	Cost sharing does not apply for preventive services. Delivery and			
If you are pregnant	Childbirth/delivery professional services	\$100 <u>co-pay</u> /pregnancy, <u>deductible</u> does not apply	30% <u>co-insurance</u>	30% <u>co-insurance</u>	hospital visits are covered under prenatal and postnatal care. Facility is covered the same as any other			
	Childbirth/delivery facility services	\$100 <u>co-pay</u> /day, <u>deductible</u> does not apply	30% <u>co-insurance</u>	30% <u>co-insurance</u>	hospital services. <u>Co-pay</u> subject to a 5-day maximum.			
	Home health care	10% <u>co-insurance</u>	30% <u>co-insurance</u>	30% <u>co-insurance</u>	No coverage for private duty nursing or custodial care.			
	Rehabilitation services	Inpatient: 10% <u>co-insurance</u> Outpatient: \$10 <u>co-pay</u> /visit, <u>deductible</u> does not apply	Inpatient: 30% <u>co-insurance</u> Outpatient: 30% <u>co-insurance</u>	Inpatient: 30% <u>co-insurance</u> Outpatient: 30% <u>co-insurance</u>	Inpatient: Limited to 30 days/year. Outpatient: Limited to 30 visits/year. No coverage for recreation therapy.			
If you need help recovering or have other	Habilitation services	Inpatient: 10% <u>co-insurance</u> Outpatient: \$10 <u>co-pay</u> /visit, <u>deductible</u> does not apply	Inpatient: 30% <u>co-insurance</u> Outpatient: 30% <u>co-insurance</u>	Inpatient: 30% <u>co-insurance</u> Outpatient: 30% <u>co-insurance</u>	Inpatient: Limited to 30 days/year. Outpatient: Limited to 30 visits/year. No coverage for recreation therapy.			
special health needs	Skilled nursing care	10% <u>co-insurance</u>	30% <u>co-insurance</u>	30% co-insurance	Limited to 60 days/year. No coverage for custodial care.			
	Durable medical equipment	30% <u>co-insurance</u>		Limited to: one pair/year for glasses or contact lenses; one breast pump/pregnancy; \$150/year for wig for chemotherapy or radiation therapy. Prior authorization required if equipment is over \$2,500 and for power-assisted wheelchairs, if not received, you will be responsible for the expense.				

What You Will Pay								
Common Medical Event	Common Medical Event Services You May Need		Voyager - In-network Member Pays (You will pay more)	Out-of-network Member Pays (You will pay the most)	Limitations, Exceptions, & Other Important Information			
Hospice services 10% co-insurance		30% <u>co-insurance</u>	30% <u>co-insurance</u>	No coverage for private duty nursing. Respite care limited to 5 consecutive days and 30 days lifetime.				
	Children's eye exam	\$10 <u>co-pay</u> /visit, <u>deductible</u> does not apply	\$10 <u>co-pay</u> /visit, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply, up to \$40 then 100% <u>co-insurance</u>	For age 18 or younger, one routine eye exam/year.			
If your child needs dental or eye care	Children's glasses	Lenses: \$25 co-pay, deductible does not apply Frames: No charge, deductible does not apply, up to \$100 then 100% co-insurance Contact lenses (in lieu of glasses): No charge, deductible does not apply, up to \$90 then 100% co-insurance	Lenses: \$25 co-pay, deductible does not apply Frames: No charge, deductible does not apply, up to \$100 then 100% co-insurance Contact lenses (in lieu of glasses): No charge, deductible does not apply, up to \$90 then 100% co-insurance	Lenses: No charge, deductible does not apply, up to \$40 then 100% co-insurance Frames: No charge, deductible does not apply, up to \$45 then 100% co-insurance Contact lenses (in lieu of glasses): No charge, deductible does not apply, up to \$90 then 100% co-insurance	For age 18 or younger, one pair of glasses (frames and lenses) or contacts (lenses and fitting) per year.			
	Children's dental check-up	Not covered	Not covered	Not covered	Not covered			

## **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery (except in certain situations)
- Dental care (Adult)

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care, other than with diabetes mellitus

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

<ul> <li>Abortion</li> </ul>	•	Hearing aids (Adult)	•	Routine eye care (Adult)
Acupuncture	•	Hearing aids (Child)	•	Weight loss programs

Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="cciio.gov">cciio.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit Healthcare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-888-977-9299 or the Division of Financial Regulation at 1-888-877-4894 or at <u>dfr.oregon.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u> you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-977-9299.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-977-9299.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-977-9299.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)						
■ The plan's overall deductible \$100						
Specialist \$10 co-payment						
■ Hospital (facility)	10% co-insurance					
Other	10% co-insurance					

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)

Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services

Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

# Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist	\$10 co-payment
■ Hospital (facility)	10% co-insurance
Other	10% co-insurance

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

I he <u>plan's</u> overall <u>deductible</u>	\$100
Specialist	\$10 co-payment

Hospital (facility)Other10% co-insurance10% co-insurance

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

<u>Diagnostic test</u> (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

<b>Total Example Cost</b>	\$12,700	Total Example Cost \$5,600		Total Example Cost	\$2,800
In this example, Peg would pay:	example, Peg would pay:		In this example, Joe would pay:		
<u>Cost Sharing</u>		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$100	- · <del></del>		<u>Deductibles</u>	\$100
Copayments	\$200			Copayments	\$200
Coinsurance	\$300	Coinsurance	\$200	Coinsurance	\$400
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions \$20 L		Limits or exclusions	\$0
The total Peg would pay is	\$660	The total Joe would pay is	\$720	The total Mia would pay is \$700	

The **plan** would be responsible for the other costs of these EXAMPLE covered services.